


ID: 00.01	Occupational health and safety policy	
Version: 1.0	Dueño: RRHH, IT & SSGG	Security Level: INTERNAL
Published: 03/07/2024	Level: I	Page: 1 of 4

OCCUPATIONAL HEALTH AND SAFETY POLICY

Proposed by

Reviewed by

Approved by

RRHH

IT

SSGG

Date: 18/04/2024

Date: 30/04/2024

Date: 30/04/2024

Control Requirements

The Control requirements resulting from this policy are:

Risk	Risk Description	Responsible for implementing controls	Summary of the controls in place
4.01.1	That the safety and health of employees is compromised	RRHH, IT & SSGG	<ul style="list-style-type: none"> - Health and Safety Policy - Health and Safety Procedure -Formation - Human and technical resources

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1. OBJECTIVE

The primary objective of this document is to protect and promote the health and well-being of all Entiba Energy employees, complying with legal regulations and fostering a culture of safety throughout the organization.

This policy is committed to safeguarding employees against the risks of workplace accidents by providing a safe work environment that ensures that each individual can return home safely at the end of their workday.

2. SCOPE

This document applies to all employees of Entiba Energy, i.e. it affects the following departments:

- Administrative
- Financial
- Technician
- Projects
- Quality
- Sustainability

3. OCCUPATIONAL HEALTH AND SAFETY POLICY

Responsibility for the management of Occupational Health and Safety (OSH) concerns all Entiba Energy personnel as well as all stakeholders. Together, we are committed to integrating OSH principles into all daily activities at Entiba Energy.

Our OSH policy is based on the following fundamental principles:

1. **Commitment to safety:** We are committed to prioritizing the safety and health of our employees in all our operations and activities. This involves proactively identifying and managing risks to prevent workplace accidents and injuries.
2. **Regulatory compliance:** We are committed to complying with all applicable occupational health and safety laws and regulations. We maintain a rigorous compliance approach to ensure the well-being of our employees and meet our legal responsibilities.
3. **Risk prevention:** We are committed to identifying, assessing and mitigating occupational risks in all our activities. We implement preventive and control measures to reduce the risks of accidents, injuries and occupational diseases.
4. **Participation and training:** We encourage the participation of our employees in occupational health and safety issues. We provide appropriate training and resources to promote safety awareness and competency, and we encourage our employees to report any concerns or suggestions for improving safety practices.
5. **Implement effective communication and collaboration channels** between Entiba Energy personnel, as well as with our customers and suppliers, in order to promote continuous improvement in the activity and management of Occupational Health and Safety.

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- 6. Continuous improvement:** We are committed to continuously reviewing and improving our occupational health and safety policy based on feedback, experience, and advances in industry best practices. We are constantly looking for opportunities to optimize our processes and procedures with the aim of ensuring an increasingly safe and healthy working environment.

4. ANNEXES

There are no annexes.

5. CHANGES COMPARED TO THE LAST VERSION

Version:	Description
1.0	Initial version